



ENVIRONMENTAL POLICY

The company's Management defined its Environmental Policy by mean of which it intends to work in compliance with current regulations on environmental protection to look for continuous improvement of its performances, to take care of its employee's health, to protect people working into the Company's location, to respect the safety of people living close to the Company's site and the surroundings community. For these reasons the Company implemented an Environmental Management System.

Within the spirit of the policy, the Company took a commitment to carry out its activities according to the following principles:

- Perform in compliance with current regulations, by looking for continuous improvement of its environmental approach and by taking care of the Company's employees health and working condition as well as the safety of the community living close to the Company's site;
- Evaluate the investments and the manufacturing plant modifications, taking into consideration not only the business and the financial aspects, but also the impact on the environment;
- Increase the value of the heritage of experiences and knowledge, providing a continuous training of the personnel, to achieve the objectives of environmental protection;
- Evaluate, at early stage, all possible environmental impacts that a new manufacturing facility realization may involve minimizing those effects;
- Inform all people working in the Company's facilities regarding risks linked to the production activities and educate them to prevent such risks;
- Prevent, control and reduce where possible wastes production during the manufacturing cycle, as well as during the cleaning and the disinvestment activities;
- Manage, according to advanced criteria of environmental protection, the facilities and use, for the realization and maintenance phases, products with the lowest environmental impact;
- Establish, pursue and evaluate objectives and targets separately defined for the whole Organization;
- Communicate and cooperate with local Communities and Authorities in order to implement quickly new behaviour standards in compliance with the environmental requirements;
- Promote communication and information exchange with the concerned parties and the employees;
- Evaluate, control and manage vendors to assure the respect of the environment in all phases of their activities;
- Adopt an Environmental Management System as a guarantee of concerned parties and as an opportunity for internal growth;
- Review its own policy in function of changes realized and taking in consideration the result of the Environmental Management System annual review.

Gentium every year produces an environmental report available to the public, distributed to all employees and parties concerned.

All Company's employees in the areas of their responsibility areas have the duty to supervise and to verify periodically the respect of these principles.

Villa Guardia, March 2010

The Chairman and C.E.O.
Dr. Khalid Islam